Benefits of Teams

Target setting & Monitoring

Definition: Target setting and Monitoring
Is about ensuring everybody knows what they are expected to achieve. Targets are normally written in SMART TERMS

Examples for organisation
When companies set budgets these are based on a pojected number of sales. To ensure they remain financially sound, it is important that the sales set are achieved. Monitoring is an important part of this.

Importance
Tells the team what, and when things must be achieved -
Budgets are a reflection of projected sales

Examples in Dubai Cares
SMART
Type of calendars to be produced
Number of Calendars to be produced
Deadlines to be acheived by
Taking into account all resources
Definite dates to achieve

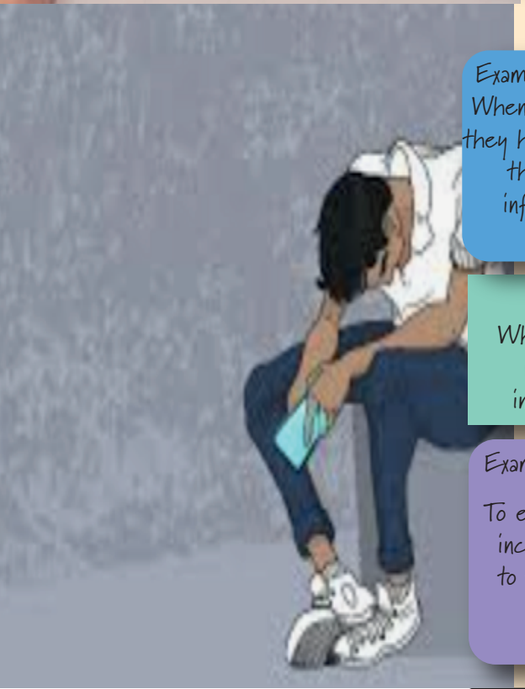
Sharing Expertise & Experience

Definition of sharing expertise
Every member of the team will have different experiences from different work cultures and roles

Examples for organisation
There are rarely new problems in business So it is possible that someone may have experienced a problem before that could be logisitics or IT and found a solution in a different organisation.

Importance
As a team everyone will contribute ideas and it is likely they will have different work experiences they can draw on.

Examples in Dubai Cares
As a group we have all got experience and skills in different subjects, e.g someone may have really good IT or graphic skills that can help with the project completion.



Reduction of allienation (sense of belonging)

Examples for organisation
When a new employee enters an organisation they have to find a group that they can feel they belong to. This is challenging in informal groups but easier when they are placed in a formal group.

Definition: for reduction in alienation
When an employee does not feel as though they belong they feel isolated and disinterested in the work and activities of the organisation

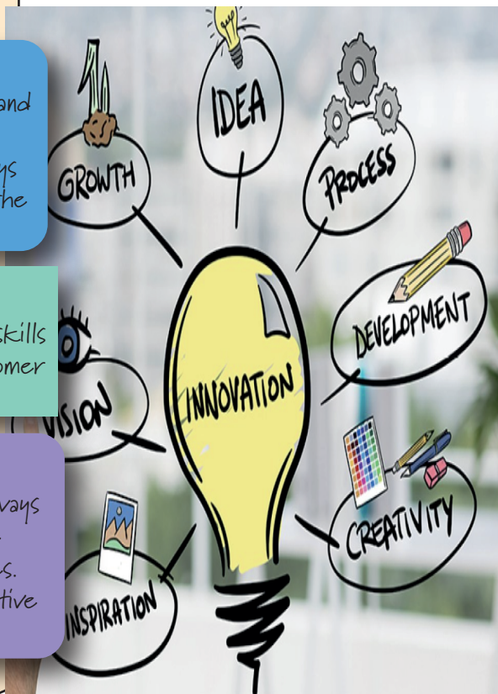
Importance
It is really important for everyone to feel comfortable at work and feel like they belong

Examples in Dubai Cares
To ensure that all team members are included and given a specific task to take responsibility for and team to report back to.

Fostering Innovation

Examples for organisation
When a group of people get together and work on a problem, the solutions can become innovatve beyond the companys processes. Finding new innovations is the key to success for any organisation

Definition: for Fostering Innovation
Innovation and creative thinking are important skills for any business to survive. With service & customer orientation this is even more important

Importance
When people feel like they belong, they feel more empowered to offer opinions and ideas and to be more creative.

Examples in Dubai Cares
We could all think about new ways to make the calendar more creative and usable for families. We may come up with an innovative layout, for family use.